

Bianca Heines

SAP Senior Consultant | SAP S/4HANA Finance | Brownfield Conversion | Data Migration | FI/CO

Executive Summary

SAP Senior Consultant specializing in SAP S/4HANA Finance with extensive experience in conversion, transformation, and migration projects.

Deep expertise in Brownfield Conversions, Carve-Outs, Company Code Merges, CVI / Business Partner implementations, financial data migrations, Material Ledger, new Asset Accounting, and ISO20022 payment formats.

Long-standing project experience in large enterprises, critical infrastructure environments, regulated industries, and international project landscapes. Highly experienced in complex multi-system programs with more than 30 SAP systems and over 130 plants, including mock runs, readiness checks, SI item clean-ups, and end-to-end go-lives.

Availability & Engagement Model

From 10/2026	25-35%
From 12/2026	100%
Engagement model	Remote; on-site upon agreement in exceptional cases

Industries

Transport & Logistics · Rail & Mobility · Energy · Insurance · Financial Services · Public Sector · Defence · Pharmaceuticals · Healthcare · Security · Telecommunications · Mechanical Engineering · Technology & Media

Languages

German	Native
English	Business fluent
French	Project experience
Swedish	Basic knowledge

Competence Profile

S/4HANA Finance & Conversion

- Brownfield Conversion across 20–30+ SAP systems
- New General Ledger migration of satellite systems
- Material Ledger implementation and Asset Accounting (FI-AA)
- Ledger design, valuation areas and RLV
- Customer Vendor Integration / Business Partner Integration
- CVI harmonization, Post Processing Office setup and SI item clean-ups
- SOAP interface design and implementation

Finance / Controlling

FI-GL · FI-BL · FI-CA · FI-AA · CO-PC-ACT · REFX · RAR / FI-RA · PSM-FM

ISO20022 / Payments

PAIN formats · pain.001 · pain.008 · CAMT053 · CAMT V08 · MT940 · Electronic bank statement · SEPA payment methods

Migration & Data Quality

FINMIG · BP structure harmonization · CVI inconsistency clean-up · Readiness checks · Mock runs

Technology & Methods

SAP ERP 6.0 · SAP S/4HANA On-Premise · JIRA · Confluence · Azure DevOps · Solution Manager · ABAP basics · SCRUM · Critical Infrastructure (KRITIS) · IFRS · French GAAP

Project Portfolio

S/4HANA On-Premise Brownfield Conversion – Large-Scale Project

03/2026 – 11/2026 | Transport & Logistics, Communication Technology, Energy, Mobility | Remote (DE)

Activities: Large-scale S/4HANA migration project. Inconsistency clean-up. Profit Center implementation. SOAP interface design for Profit Centers and Cost Centers incl. custom program for maintenance orders. Company Code Merge design.

SAP ERP EHP 6.0 ISO20022 – Electronic Bank Statement & New Payment Formats

04/2026 – 11/2026 | Insurance | Remote (DE)

Activities: Design, implementation, testing, go-live & hypercare of new PAIN formats for Direct Debit and Credit Transfer and electronic bank statement (CAMT053) for 6 company codes and 27 house banks.

S/4HANA On-Premise Brownfield Go-Live – Inconsistency Resolution

03/2026 – 05/2026 | Defence | Remote (DE)

Activities: Clean-up of migration-related inconsistencies (New G/L & S/4HANA) in Asset Accounting, Material Ledger, Profit Centers, and opening balances.

SAP ERP EHP 6.0 ISO20022 – New Payment Formats

03/2026 – 06/2026 | Security | Remote (DE)

Activities: Design, implementation, testing, go-live & hypercare of new PAIN formats for Direct Debit and Credit Transfer for 2 company codes.

SAP ERP EHP 6.0 ISO20022 – Bank Statement & Payment Formats

06/2025 – 12/2025 | Insurance | Remote (DE)

Activities: Implementation of PAIN formats and CAMT053 for 2 company codes and 3 house banks.

S/4HANA Brownfield Conversion – General Rehearsals & Go-Live

07/2025 – 02/2026 | Transport & Logistics, Communication Technology, Energy, Mobility | Remote (DE)

Activities: Brownfield Conversion (>30 systems), SI item clean-ups (MDG BP, FI, CO), New G/L introduction, FI conversion, RLV & ledger customizing, CVI harmonization, PPO setup, data clean-up, archiving, pre-transition activities, smoke tests.

S/4HANA Brownfield Conversion – Mock Run 2

07/2025 – 12/2025 | Transport & Logistics, Communication Technology, Energy, Mobility | Remote (DE)

Activities: SI item clean-ups (FI-GL, FI-AA, BP, ML, CO), implementation of pre-projects (new depreciation calculation, Asset Accounting, New G/L, Material Ledger), FI conversion, RLV customizing, CVI implementation, PPO setup, archiving, pre-transition activities, smoke tests, hypercare.

SAP ERP EHP 6.0 – Electronic Bank Statement Implementation

06/2025 | Security | Remote (DE)

Activities: Go-live & hypercare of CAMT V08 for 2 company codes.

S/4HANA Brownfield Conversion – Mock Run

05/2025 – 06/2025 | Transport & Logistics, Energy, Mobility | Remote (DE)

Activities: SI item clean-ups, implementation of pre-projects, FI conversion, RLV customizing, CVI implementation, PPO setup, archiving, pre-transition activities, smoke tests, hypercare.

S/4HANA Brownfield Conversion – First Mover Go-Live

05/2025 | Transport & Logistics, Energy, Mobility | Remote (DE)

Activities: SI item clean-ups, New G/L & Material Ledger implementation, RLV customizing, CVI implementation, PPO setup, archiving concept, OSS/SUM support, pre-transition activities, smoke tests.

S/4HANA Brownfield Conversion – Satellite Systems

04/2024 – 05/2025 | Transport & Logistics, Energy, Mobility | Remote (DE)

Activities: Brownfield Conversion of all satellite systems (20–30 SAP systems). 3–4 mock runs per system, individual blueprints. Project duration until 2027.

S/4HANA On-Premise Release Update S/4 2022 FSP05

04/2025 | Public Sector | Hamburg / Remote

Activities: Release update, FI application support (FI, FS-CD, PSM, VIM).

S/4HANA On-Premise – AWB, SAP Analytics, Various Projects

08/2023 – 03/2024 | Public Sector | Hamburg / Remote

Activities: FI & PSMFM support, BP, VIM, Solution Manager, release updates, carve-out, XRechnung, CAMT053 V02/V08.

S/4HANA On-Premise – Electronic Bank Statement

09/2023 – 02/2024 | Pharma | Remote

Activities: CAMT V08 implementation, SEPA adjustments.

SAP ERP EHP 6.0 – Electronic Bank Statement

10/2024 – 11/2024 | Security | Remote

Activities: CAMT V08 implementation, SEPA adjustments.

SAP ERP EHP 6.0 – SEPA Payment Method Adjustment ISO20022

10/2023 – 03/2024 | Security | Remote

Activities: ISO20022 conversion pain.001.001.09 + pain.008.001.08.

SAP ERP EHP 6.0 – DATEV Integration

09/2023 | Security | Remote

Activities: DATEV integration, SAKO mapping, balance transfer, EB.

SAP ERP EHP 6.0 – MT940 Implementation

03/2023 – 11/2023 | Healthcare / MVZ | Remote

Activities: MT940 electronic bank statement implementation.

S/4HANA CVI Post-Conversion / FSCM

02/2023 – 08/2023 | Financial & Insurance Services | Mainz / Remote

Activities: Program optimization, ticket handling, BP inconsistency clean-up, BDT customizing, process development.

S/4HANA Brownfield Conversion – Application Support

11/2022 – 02/2023 | Insurance | Remote

Activities: BP, FI, CO inconsistency clean-up, workshops, CVI implementation, BP structure setup, integration of non-SAP systems.

SAP ERP EHP 6.0 – Application Support & Projects

02/2019 – 10/2022 | Media & Technology | Berlin / Remote

Activities: ECC support (FICO, FI-AA, REFX, RAR, BC), enhancements, system hygiene, release updates, SNote/TCI, readiness checks.

SAP ERP EHP 6.0 – Project Management

07/2018 – 12/2018 | E-Commerce | Berlin / Remote

Activities: Emergency user & authorization concepts, monitoring, alerting, web service configuration, QA procedures, regulatory requirements (BAIT/ZAG), release planning, workshops.

SAP ERP EHP 6.0 – Company Code Merge (5 CC)

03/2018 – 07/2018 | IT & Telecommunications | Frankfurt / Remote Activities:

Identification of FI-relevant objects, mapping rules, merge concept, test support.

SAP ERP EHP 6.0 – Carve-Out & Partial Migration FI/CO

02/2018 – 06/2018 | Industrial Technology | Berlin A

activities: Migration of business unit, cost center/profit center split, new org structures, data migration, modular migration concept, customizing, documentation, testing.

SAP ERP EHP 6.0 – Company Code Merge (9 CC)

02/2018 – 06/2018 | Pharma | USA / Remote

Activities: Merge of 9 German company codes, New G/L introduction, data/conflict analysis, migration concept, customizing.

SAP ERP EHP 6.0 – New G/L & New Asset Accounting

02/2018 | NGO | Berlin / Remote

Activities: Test system setup, year-end test scenarios, workshops, training, handouts.

SAP ERP EHP 6.0 – Company Code Merge (4 Plants)

06/2017 – 01/2018 | Electrical Industry | Karlskrona / Copenhagen / Remote

Activities: Migration of 4 plants, conflict analysis, migration concept, customizing, documentation, workshops.

S/4HANA Greenfield – FICO & BP Setup

11/2016 – 06/2018 | Software & IT | Berlin / Remote

Activities: Full S/4HANA setup across finance areas, additional components, role adjustments, Fiori launchpad, knowledge base, knowledge transfer.

SAP ERP EHP 6.0 – Application Support

07/2016 – 06/2018 | Consumer Electronics | Berlin / Remote

Activities: Country-specific org structures, tax indicators, G/L accounts, SEPA, Smart Forms, issue analysis, customizing, transport management, SAP Notes, admin.

SAP ERP EHP 6.0 – Carve-Out & Chart of Accounts Harmonization

06/2017 – 06/2018 | Mechanical Engineering | Hagen / Budapest

Activities: Integration of newly acquired plant, conflict analysis, carve-out concept, mapping rules, manual chart of accounts mapping, customizing, documentation, workshops.

S/4HANA Brownfield Conversion – Large-Scale Program

10/2016 – 04/2017 | Technology & Services | Stuttgart / Remote

Activities: Concept phase for consolidation of 6 SAP systems and 130 plants, object analysis, CO migration concept, mapping rules, documentation, workshops.

SAP ERP EHP 6.0 – System Merge & Blueprint

10/2016 – 03/2017 | Household Goods Manufacturer | Bingen / Zug / Rotkreuz

Activities: Data object analysis, number range conflict management, analysis tools, blueprint creation, workshops, support, customizing.

SAP ERP EHP 6.0 – Proof of Concept

10/2016 | Transmission System Operator | Berlin Activities: Process analysis, solution design in classic G/L, workshops, PoC.

SAP ERP EHP 6.0 – Application Support MM/SD & FI/CO

06/2016 – 06/2018 | Wholesale & Musical Instruments | Berlin Activities: Org unit setup, tax indicators, G/L adjustments, Smart Forms, issue analysis, customizing, SAP Notes.